

Risk Management Ergonomics Program

What is Ergonomics?

Ergonomics is an applied science concerned with designing and arranging things people use so they interact more efficiently and safely.

Under the State of Utah General Duty Clause:

- (1) Each employer must:
 - furnish a workplace that is free from recognized hazards that are causing or are likely to cause death or serious physical harm to its employees.
- (2) Each employee must:
 - comply with occupational safety and health standards and the rules and orders.

Risk Management Ergonomics Program Goals:

To reduce exposure to ergonomic risk factors, accidents and losses.

To increase knowledge of ergonomics practices.

To enhance employee's comfort and safety in their work places.

To reduce workers compensation claims costs.

Ergonomics Program – Interactive Process: REQUEST ACCOMMODATION CONTACT RISK MANAGEMENT CONDUCT ASSESSMENT Employee reports discomfort HR Specialist contacts Risk Risk Management contacts the to the supervisor or HR Management (ergo@utah.gov) employee and performs the for ergonomic assessment. specialist. assessment. **MAKE DECISION FORWARD REPORT ORGANIZE REPORT** HR Specialist forwards the Risk Management sends the Agency management makes decisions & purchases. report to agency management. report to HR Specialist.

SUBMIT REIMBURSEMENT

Agency submits reimbursement request through Risk Management when applicable.